



# Frontier Lodge

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## **PASTOR / CHRISTIAN LEADER'S REFERENCE**

**To applicant: Print your name on the lines below and give this form, with a stamped envelope addressed to Frontier Lodge, to your pastor or Christian leader.**

Name of applicant: (First) \_\_\_\_\_ (Middle) \_\_\_\_\_ (Last) \_\_\_\_\_

Program/Position applied for at Frontier Lodge: \_\_\_\_\_

Brief description of Program/Position: \_\_\_\_\_

**Dear Friend: Please answer the following questions and check the personality rating section to the best of your ability and knowledge. The information which you give will be held in strict confidence. Mail the completed form DIRECTLY to Frontier Lodge in the attached envelope.**

1 How well do you know the applicant? \_\_\_\_\_

2. How long have you known the applicant? \_\_\_\_\_ Years \_\_\_\_\_ Months

3. In what capacity/relationship? \_\_\_\_\_

4. What can you tell us about the applicant's spiritual life, including coming to faith and spiritual growth? \_\_\_\_\_

\_\_\_\_\_

5. Please give what information you can regarding the applicant's family life \_\_\_\_\_

\_\_\_\_\_

6. How actively engaged is the applicant in the church? (circle) Seldom Irregular Fairly active Very Active

6a. What activities is the applicant involved in? \_\_\_\_\_

6b. If there is a lack of participation can you identify why? \_\_\_\_\_

7. Does the applicant have any doctrinal views contrary to your denominational standards? Please explain \_\_\_\_\_

\_\_\_\_\_

8. Have you ever had an opportunity to question their morals? Explain \_\_\_\_\_

\_\_\_\_\_

9. How willing is the applicant about sharing her/his faith with peers? Would this person be willing and able to write and/or share devotionals and their testimony in front of a group of campers?

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

10. How do you think the applicant would react when confronted with:  
 Conflict with another staff member? \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_
- Living in close quarters with either a group or individual? \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_
- An aggressive camper or guest who is either bullying another camper or the applicant? \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_
11. What do you consider to be the applicant's strong points? (talents or special abilities) \_\_\_\_\_  
 \_\_\_\_\_
12. What do you consider to be the applicant's weak points? \_\_\_\_\_
13. What spiritual gifts do you recognize in the applicant? \_\_\_\_\_  
 \_\_\_\_\_
14. Is there anything you feel we should be aware of in accepting this person into a position in camp ministry or are you aware of any characteristics of this applicant that would raise questions about their ability to work well in this setting? \_\_\_\_\_  
 \_\_\_\_\_

### PERSONALITY TRAITS

Please circle the number that best suits the applicant in your opinion.  
 (5-superior, 4-very good, 3-average, 2-fair, 1-poor, X-no basis for observation)

1.	Respect and honoring of parents	5	4	3	2	1	X
2.	Attitude & respect towards authority	5	4	3	2	1	X
3.	Works hard without constant guidance	5	4	3	2	1	X
4.	Demonstrates initiative to do more than required	5	4	3	2	1	X
5.	Self confidence	5	4	3	2	1	X
6.	Ability to perform, execute, follow through on plans	5	4	3	2	1	X
7.	Promptness	5	4	3	2	1	X
8.	Works well with others/team player	5	4	3	2	1	X
9.	Ability to control temper/frustrations	5	4	3	2	1	X
10.	Leadership ability	5	4	3	2	1	X
11.	Healthy attitude toward opposite sex	5	4	3	2	1	X
12.	Emotional stability	5	4	3	2	1	X
13.	Well respected by others	5	4	3	2	1	X
14.	Home church involvement and attendance	5	4	3	2	1	X
15.	Concern for needs and feelings of others	5	4	3	2	1	X
16.	Displays servant attitude	5	4	3	2	1	X
17.	Sense of humor	5	4	3	2	1	X
18.	Positive attitude	5	4	3	2	1	X
19.	Teachability	5	4	3	2	1	X
20.	Physical Vitality	5	4	3	2	1	X
21.	Resistance to illness fatigue	5	4	3	2	1	X
22.	Social Maturity	5	4	3	2	1	X

Additional personal comments: (if you do not have sufficient space, please use a separate sheet) \_\_\_\_\_

Name \_\_\_\_\_ Occupation \_\_\_\_\_

Phone Number \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_

This form is not to be sent back to the applicant. Please send DIRECTLY to:  
Frontier Lodge, Box 1, Nordegg, AB, Canada, T0M 2H0  
Fax: 403-721-2204 E-Mail: [frontier@frontierlodge.ca](mailto:frontier@frontierlodge.ca)  
***Thank You.***