



# Frontier Lodge

Phone: 403-721-2202 Fax 403-721-2204 E-Mail [frontier@frontierlodge.ca](mailto:frontier@frontierlodge.ca) [www.frontierlodge.ca](http://www.frontierlodge.ca)

## **EMPLOYER / TEACHER'S REFERENCE**

**To applicant: Print your name on the lines below and give this form, with a stamped envelope addressed to Frontier Lodge, to your teacher or employer.**

Name of applicant: (First) \_\_\_\_\_ (Middle) \_\_\_\_\_ (Last) \_\_\_\_\_

Program/Position applied for at Frontier Lodge: \_\_\_\_\_

Brief description of Program/Position: \_\_\_\_\_

**Dear Friend: Please answer the following questions and check the personality rating section to the best of your ability and knowledge. The information which you give will be held in strict confidence. Mail the completed form DIRECTLY to Frontier Lodge in the attached envelope.**

1 How well do you know the applicant? \_\_\_\_\_

2. How long have you known the applicant? \_\_\_\_\_ Years \_\_\_\_\_ Months

3. How recent is your contact with the individual? \_\_\_\_\_

4. Do you believe the applicant is ready to care for a group of children/youth 24 hours a day, 5 days a week? Explain. \_\_\_\_\_

5. Have you observed any behaviors in the applicant that reflect poor character in him or her? Explain. \_\_\_\_\_

6. In what areas have you seen the applicant thrive? \_\_\_\_\_

7. Would you say the applicant's friendships have a positive or less than positive influence on him or her? Please explain. \_\_\_\_\_

8. Describe any significant problems the applicant is experiencing, or concerns you have about their beliefs, attitudes or morals. \_\_\_\_\_

**PERSONALITY TRAITS**

Please circle the number that best suits the applicant in your opinion.  
 (5-superior, 4-very good, 3-average, 2-fair, 1-poor, X-no basis for observation)

1.	Respect and honoring of parents	5	4	3	2	1	X
2.	Attitude & respect towards authority	5	4	3	2	1	X
3.	Works hard without constant guidance	5	4	3	2	1	X
4.	Demonstrates initiative to do more than required	5	4	3	2	1	X
5.	Self confidence	5	4	3	2	1	X
6.	Ability to perform, execute, follow through on plans	5	4	3	2	1	X
7.	Promptness	5	4	3	2	1	X
8.	Works well with others/team player	5	4	3	2	1	X
9.	Ability to control temper/frustrations	5	4	3	2	1	X
10.	Leadership ability	5	4	3	2	1	X
11.	Healthy attitude toward opposite sex	5	4	3	2	1	X
12.	Emotional stability	5	4	3	2	1	X
13.	Well respected by others	5	4	3	2	1	X
14.	Home church involvement and attendance	5	4	3	2	1	X
15.	Concern for needs and feelings of others	5	4	3	2	1	X
16.	Displays servant attitude	5	4	3	2	1	X
17.	Sense of humor	5	4	3	2	1	X
18.	Positive attitude	5	4	3	2	1	X
19.	Teachability	5	4	3	2	1	X
20.	Physical Vitality	5	4	3	2	1	X
21.	Resistance to illness fatigue	5	4	3	2	1	X
22.	Social Maturity	5	4	3	2	1	X

Would you recommend the applicant for the program / position applied for? \_\_\_\_\_  
 If not, state your reasons. \_\_\_\_\_

Additional personal comments: (if you do not have sufficient space, please use a separate sheet) \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Name \_\_\_\_\_ Occupation \_\_\_\_\_

Phone Number \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_

This form is not to be sent back to the applicant. Please send DIRECTLY to: Frontier Lodge, Box 1, Nordegg, AB, Canada, T0M 2H0 Fax: 403-721-2204 E-Mail: frontier@frontierlodge.ca <b>Thank You.</b>
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